

Salisbury Church Position Overview

Position: **Director of Discipleship**

General

Salisbury staff members work as a team with other pastors, ministry leaders and volunteers to fulfill the vision and mission of the church. Specific duties and areas of ministry are assigned based on giftedness, passion and abilities. A “Kingdom” eye with an outward focus is critical. We seek to connect people to Jesus, equip them with knowledge and training and set them free to serve the world as God leads.

Minimal Qualifications

- Bachelors’ degree or equivalent experience.
- 3 -5 years of experience in a large church preferred.
- Passionate about personal spiritual growth and maturity.
- Spiritual gifts of Teaching and Leadership – a shepherd to their teams.

Area(s) of Responsibility

- Adult ministries including Men’s, Women’s, Seniors and Young Adults.
- Small Groups and Hospitality programs.
- Education programs and classes for adults including discipleship and life skills.
- Volunteer development and building of necessary ministry teams.

Specific Skills Desired

- Leader of leaders with ability to develop teams and new ministries.
- Strong written and verbal skills with ability to think outside the box.
- Creativity in research and development of new discipleship opportunities including the use of technology.
- Skilled in casting vision, listening, interaction with people and delegating.
- Able to work with diverse groups from different ages, genders and seasons of life.
- Teaching and preaching skills a plus.

Success for This Position

- Design, develop and implement the church’s discipleship program.
- Overseer and mentor to the Small Group Leaders to grow and increase participation in the program.
- Connecting people with their giftedness and opportunities to serve.