

Job Title: Worship leader
Status: Part- Time
Supervisor Title: Lead Pastor
Date Prepared:

The role of the Worship Leader is to oversee all elements of service programming for Destination Community Church (DCC) under the direction and leadership of the Senior Pastor. This will require a firm grasp of the beliefs, values and strategy of DCC and the ability to align staff, leadership teams, and volunteers with its mission, vision and values. The Worship Leader will lead all components of worship programming including music, audio, video, lighting, creative elements and series planning.

Primary Responsibilities

- Ephesians 4:11-13. Develop a team that is fully qualified to serve the Lord by serving one another.
- Participate in all Lead Team meetings to develop and implement the overall direction of the church. Attend conferences with the Lead team.
- Oversee all production and creative elements for the church. Create an Irresistible Environment. Responsible for driving the creative direction of DCC including, but not limited to, service programming, promotions and digital media. This is accomplished by:
 - a. Staying in touch with culture trends to effectively connect the culture with the gospel.
 - b. Understanding the creative DNA of DCC to effectively maximize programming, series development and promotions.
 - c. Leading the creative brainstorming for series, programs and other ministry events.
- Identify, invite, mentor, and empower leaders to be a part of the Worship, Tech and Creative Teams. Creating goals and accountability that encourage music team and tech team to network, recruit and develop musicians, singers and tech team members (strive to be at least two deep in every position).
- Develop multiple worship leaders and musicians across multiple services. Including, Developing systems to create detailed scripts at least two weeks prior to the event date including musical, technical, video, and other program notes and assets.
- Lead worship at least 35 times a year and on strategic Sundays. Be willing to lead in other environments as necessary (i.e. Vision Nights, Baccalaureate services, Good Friday, Christmas Eve, etc...)

- Develop and manage the Worship and Tech Team budget. Ensure that financial procedures are followed in your department.
- Lead the production team in brainstorming, scheduling and implementing the worship services. Ensure that content and creativity match, and are planned at an appropriate pace.
- Work in advance with the Senior Pastor in the development of future series. Work with the Creative Team in discussing ideals for future series and designing and setting up the stage.
- Responsible for overseeing the audio, lighting, and video technology for DCC including maintenance, programming and purchasing.
- Pastor, Coach, and care for all Lead Volunteers on Worship and Tech teams. Take key leaders to other services, conferences and meetings that will help equip them for the work of the ministry.
- Leading regular evaluations and critique sessions to maintain a bar of excellence and monitoring the impact of service programming.
- Communicate with other worship pastors and watch other church services to gain insight and develop ways to improve the effectiveness of the worship experience.
- Oversee graphics and video, including use of freelance graphic designers. Ensure that projects are completed on schedule.
- Through volunteers, oversee the distribution of audio and video content to Destination Community Church website, including weekly uploading of messages onto itunes.
- Video Production: Responsible for developing the people, philosophy, systems and deadlines related to the production of video for worship services and other ministry initiatives. This is accomplished by:
 - - Producing creative and effective promotional and in-service videos including: concept, scripting, video shoots, editing and postproduction.
 - - Leading and strategizing creative tactics to use video to promote and send the messages DCC wants to communicate to the church and the world.

Personal Responsibilities

1. Modeling Biblical Priorities: Responsible for upholding Biblical priorities and core values of Destination Community Church (DCC). The Worship Leader should represent a growing personal relationship with Christ. The Worship Leader models a strong relationship with his or her spouse (if married) and children (if applicable). The Worship Leader strives to fulfill his or her purpose in life and ministry while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:

- Committing to a daily quiet-time with God.
- Completing DCC's "Get in the Game" class.
- Participating in a DCC small group on a regular basis.
- Setting appropriate boundaries to protect character and integrity.

- Developing personal evangelism opportunities within and outside the church.
- Supporting the ministries of DCC by faithfully giving at least 10% of gross income.

I have read and understand the job description of the worship leader at Destination Community Church.

(name)

(date)