

WELCOME

ETHOS

MOTOR & CAPACITY: You enjoy working hard, can maintain a heavy workload and can change gears comfortably when necessary. You can manage multiple priorities and initiatives without being overwhelmed and remain self-motivated and driven to produce the results that matter regardless of the busyness of the season.

AGILITY: You want to see continuous improvement and are ready and willing to adjust in whatever way is necessary to make that happen. You pursue innovation, think quickly on your feet and respond well to a dynamic, changing environment.

SCALE: You view growth as a beautiful thing because it means more lives are being changed for Jesus. You are familiar and comfortable with the difficulties and changes that come with being part of an organization that's moving to the next level.

HANDCRAFTED: You have a unique perspective and desire to produce the best you have to offer. Your work is clearly your own and you have no interest in simply remaking what already exists.

CHARACTER: You have a strong reputation of personal and professional integrity because who you are is more important than what you do. You approach every situation with a desire to honor God and others and are authentic, loving and humble as a result.

LEADERSHIP: Your track record of results is evidence that you make things happen and are known for having vision and the ability to follow-through and pull the organization forward. Others respond well to you and trust you to make the right decision.

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SANDALS CHURCH

SANDALS CHURCH VALUES

COACH: People want to be a part of what you're doing. You can rally others to your cause and you give clear input and direction when they join your team.

CALLING: You are faithful to the task that has been set before you. While you know you are not defined by your job, you also know you were made to do this. You have chosen to step out in faith to both follow where God leads you and stay where he keeps you.

GOD: We connect ourselves and others to God

AUTHENTICITY: We do things that are and appear genuine

HONOR: We promote unity by honoring God and others through service and humility

RELATIONSHIPS: We bring people together in intentional relationships

EXCELLENCE: We do our best with the resources we have

SIMPLICITY: We make things simple for others

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