

Annual Report

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Westwood  
Baptist Church



# Agenda

## May 18, 2014

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Opening Welcome and Prayer - Steve Alderete

Approval of May 19, 2013 Minutes .....	Les Toews, Moderator
Determination of Quorum .....	Les Toews
Approval of New Members .....	Les Toews
Video	
State of the Church .....	Pastor Philip Miller
Presentation of Motion to Elect Elders .....	Pastor Philip Miller
Presentation of 2014-2015 Budget .....	Jim Bryan, Admin. Chair
Request for Amendment to By-Laws Appendix III, Doctrinal Statement on Marriage .....	Les Toews
Elder Chair Report .....	Ken Stormans
Closing Prayer .....	Les Toews
Adjourn .....	Les Toews



# Business Meeting Minutes

## May 19, 2013

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Steve Alderete opened the meeting with two songs and prayer.

Jeff Dickason, church moderator, introduced the elders, who passed out the ballots. He determined that a quorum was met. He read last year's meeting minutes and asked for corrections. There were none noted, and the minutes were approved. Jeff introduced the new members, who were voted in by the congregation.

Pastor Lee introduced the three elders who will be taking time off: Bill Larsen, Phil Lewis and Mike Boring. He presented the elders for next year, including three candidates (Mike Deakins, Barry Jespersen and Philip Williams) to take the place of the elders stepping down. There was a motion to approve the following positions: Ken Stormans – Elder Chairman, Les Toews – Elder Vice Chairman and Mike Deakins – Recording Secretary. The motion was seconded. Jeff Dickason will also be stepping down as the church moderator. Pastor Lee also discussed the five focal points of his ministry as stated in the Senior Pastor Report. Looking forward to the transition ahead, he is committed to finishing strong. There was a standing ovation as Pastor Lee left the platform.

Jim Bryan was introduced to present the 2013-2014 budget. He acknowledged Paul Maloney as church treasurer and stated that Paul will be stepping down this year. Craig Landes will be taking his place as the new church treasurer. Jim reported that the budget for this year will be close to previous years. The new budget also represents a revised accounting plan that better shows all expenditures of the church. Jim proposed that a budget of \$2,302,873 for the 2013-2014 fiscal year be accepted. The small increase in the budget for this year is due to salary increases, costs involved in hiring a new senior pastor, global outreach and a retiring gift for Pastor Lee. The motion to approve the budget was seconded and the congregation voted.

Chris Bredeson & Les Toews were introduced to update the congregation on the new pastor search. They recapped last year's request for funds to hire a company to search for a new senior pastor. There were 1,731 applicants for the job. The firm weeded these candidates down to six men between the ages of 31-52. The elders have listened to the candidates give sermons, prayed extensively and narrowed this number down to three. They interviewed these three men for approximately seven hours each. The candidates have also been to Olympia to check out the area and to check out Westwood. The elders have since narrowed the candidate list down to two. They will continue to interview these men and conduct reference checks. When they narrow it down to one, he will come and be interviewed by our congregation and will preach before the congregation. The final vote will come from the congregation. The elders covet our prayers as they continue to work through this process.

Mike Boring gave the elders report. The pastor search has dominated much of what they did this year. The elders' major weekly activity continues to be praying for those in need.

Jeff Dickason closed the meeting in prayer and adjourned the meeting at 1:18pm.

Respectfully submitted,  
Lauretta Kale  
Church Clerk



# Elder Report

## Ken Stormans

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“For everything there is a season, and a time for every matter under heaven:”  
- Ecclesiastes 3:1

This past year has been a season of significant change for us here at Westwood. Our beloved Pastor Lee has retired and is enjoying a new season in his life. At the same time, we have been blessed with another Godly man, our new Pastor, Philip Miller. God has brought us an opportunity for renewal by the power of the Holy Spirit working in and through Pastor Philip. We know God has prepared us for these changes as we sought His face through church-wide prayer meetings during the past year.

Change, after all, is an opportunity for growth. It is also an opportunity for unexpected blessings to come into our lives that we never saw coming or might never have otherwise occurred.

It has been a chance for the people of our church to rediscover each other in new ways. We have already seen some of the blessings that have come because of this transition. Maybe they are not earth-shattering, but rather, are happening as quiet whispers in the wind. They are there. We hear of them when we listen to conversations that are happening among the members of our church and we are able to witness the increased emotions and caring. We can see the changes as we watch the people of the church come together to formulate a plan for the future of our church. We see more unity.

This past year also saw the retirement of Executive Pastor Dr. David Steele. To honor his commitment to support our young people seeking to spread the good news around the world, a scholarship fund was established in his name. During the search for a new Executive Pastor, Les Toews assumed the mantle of Interim Executive Pastor, providing an atmosphere of consistency and confidence for our staff. With the recent hiring of Tom Hill to fill this position on a permanent basis, we are happy to report that we are now fully staffed and ready to move forward as God leads us.

We also saw our church family come together this year to support our youth as they went to Mexico and China. In addition, Pastor Philip and his wife, Krista, joined Pastor Bob on a trip to East Asia to connect with and embrace the workers in these areas with Westwood family love.

We continue to rejoice with our family in the Chinese Christian Church in the blessing of their new Pastor. We count it our joy to have them so close in fellowship with us.

This fall we will continue to experience change in our family. As we move to three services on Sunday this will affect our corporate worship schedules, our fellowship times, maybe our life groups, and who knows, maybe even the people we interact and talk with each week.

Change isn't easy. But sometimes we just have to be quiet and still enough to recognize the blessings that it brings.

2 Corinthians 4:16-18 ESV

“So we do not lose heart. Though our outer self is wasting away, our inner self is being renewed day by day. For this light momentary affliction is preparing for us an eternal weight of glory beyond all comparison, as we look not to the things that are seen but to the things that are unseen. For the things that are seen are transient, but the things that are unseen are eternal.”



# Westwood Baptist Church

## Elders

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The Elder Council, as spiritual leaders at Westwood, spend many hours in their oversight responsibilities caring for the spiritual welfare of the church. In addition, the Elders are responsive to the concerns and ideas from members of the church and oversee the administration of the church.

Each Elder functions directly in a liaison role between the Elder Council and ministry staff. Below are the assignments where board members have served this year.

**Administration – Jim Bryan**

**Discipleship Ministries – Chris Bredeson**

**Children’s Ministries – Tom Hill**

**Student Ministries – Jeff Dickason**

**Global Outreach – Mike Deakins , Recording Secretary**

**Women’s Ministries – Barry Jespersen**

**Worship Arts – Dr. Al Roser**

**Singles Ministries – Philip Williams**

**Evangelism – Al Lamb**

**Prayer – Elder Chair, Ken Stormans**

**Vice Chair/Church Moderator – Les Toews**

**WESTWOOD BAPTIST CHURCH BY-LAWS**

**ARTICLE VI: ELDER Qualifications And Duties**

**Section B. Duties:**

2. Elder Council: The Elder Council is responsible for:
  - a. The spiritual welfare of the church.
  - b. Hearing the concerns and ideas from all members of the church and be responsive to their needs and concerns.
  - c. Recommending candidates for membership.
  - d. The administration of the church business.
  - e. The adoption of church policies.
  - f. Revising, amending, or modifying the operations and personnel manual for the church at their discretion as they deem appropriate.
  - g. Approving expenditures not provided for in the budget, up to one percent (1%) of the General Fund Budget, for any one item.
  - h. Commissioning, licensing or ordaining candidates to ministry. A license or ordination may be revoked by the Elder Council for cause.
  - i. Selecting the following candidates for position(s) of:
    1. Church Clerk
    2. Church Treasurer
    3. Financial Secretary
    4. Head Usher
    5. Assistant Officers as needed.
    6. Other officers and committees as required.



# Senior Pastor Report

## Pastor Philip Miller

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“What God has done in the past is both a model and a promise of what he will do in the future, though he is too creative to do the same thing the same way twice.” -Dr. James E. Allman

I vividly remember my first day walking onto the campus at Dallas Theological Seminary. I remember settling into my seat at Chafer Chapel, Krista by my side, realizing that people like Chuck Swindoll, James Vernon McGee, David Jeremiah and Andy Stanley had once sat in these same chairs as eager students and walked these same halls stressing over exams. My heart beat with the weight of the work before me and the thrill of digging into God’s Word.

As is typical of students, over the next few semesters I gravitated to a handful of professors with whom I resonated. Those professors would permanently mark my life. Dr. Jim Allman was one. Not only was he my professor, he taught the Adult Bible Fellowship I attended each Sunday, and he allowed me to teach in his stead when he traveled. Over four years, I heard the statement quoted above at least a hundred times. It was one of his favorites. It is profoundly insightful.

When we look back at what God has done in the Old Testament or New Testament, or our own history with God, there are discernible patterns. There is always grace. There is always redemption. There is always sacrifice. The former work of God is beautiful. We are right to treasure and revere it.

Dr. Allman’s insight helps us see something else. The past work of God is actually a lens through which we can anticipate the future work of God! His future work will be modeled after His past work. This means that Abraham’s experience with God is not only interesting, but it is instructive and predictive. We can reliably draw lessons on how life with God works from the lives of others who have walked with Him. And not only that, God’s past dealings are a promise of what He will do. Because “Jesus Christ is the same yesterday and today and forever” (Heb. 13:8).

Notice, however, this doesn’t mean God is static. He’s not a broken record. He doesn’t live in the glories of the past, as impressive as they were. He’s dynamic and creative. He doesn’t do the same thing the same way twice. He’s doing fresh and wonderfully new things. Yet these new things are surprisingly familiar, because God’s new work is neither rehearsal nor reinvention. It is renewal.

I’m confident we’ve experienced nothing less than a miracle. Pastoral transitions do not go smoothly. Ask anyone. Attendance drops. Giving erodes. Values shred. Unity breaks. Love dissolves. Everyone mourns. That is the usual story.

But that is not our story. Our story is a testimony to the extraordinary grace of God. He has been so lavishly kind to us. He has been utterly faithful. And we all should stand in wide-eyed amazement at how God’s hand has moved in our midst.

His hand moved through an Elder Council that prayed fervently. His hand moved through a search firm in Houston, Texas. His hand moved through excitement and disappointment. His hand moved through coincidences and happenstance. His hand moved in the hearts of my family and the hearts of our church. His hand moved through our dear Pastor Lee who finished his vocational race with faithfulness and strength, and then in a moment of sheer courage and trust in his Father, let go. His hand moved through a timid and inexperienced young man who knew himself to be utterly inadequate for this calling. His hand moved through a congregation who couldn't even picture having another pastor. His hand moved through our church staff as they embraced new leadership. His hand moved through our congregation, giving us life and hope and a future. His hand moved through our county, drawing new families and new followers of Jesus. His hand moved. His hand is still moving.

As we look to the future, I can't help but see that what God has done in the past for Westwood is both a model and a promise of what He will do in the future, though He is too creative to do the same thing the same way twice. And God's new work at Westwood is neither rehearsal nor reinvention. It is renewal.

God is renewing Westwood. God has done great things in our past. For over forty years our church has been known for solid Bible teaching, a commitment to God's life-giving Word, passionate discipleship, global evangelism, and much more. And building upon that foundation, God is now renewing us once again. He is breathing life and vibrancy and hope and expectation into us. He is reviving us and giving us new life. He is renewing us.

Our theme this year is Renewing to Renew: Jesus is renewing us to renew the world.

"Renewing..." God is renewing us by the Gospel through the power of the Holy Spirit as He applies His Word to our lives (2 Cor. 4:16). This renewal begins through regeneration and rebirth as God calls us to Himself and we respond by faith in Jesus (Titus 3:3-8). This renewal continues as we are progressively renewed from the inside out (Rom. 12:2; Eph. 4:23; Col. 3:10). This is an ongoing process of inner transformation that God works in us by grace through faith, and takes place best in God's community of renewal, the Church. This renewal will culminate one day when God renews us fully and finally and the entire universe as well (Rom. 8:18-23). As the people of God, we've been renewed, we're daily renewing, and we're awaiting renewal.

"...to Renew" Not only is Jesus renewing us, He's renewing us in order that He might bring renewal to the world through us! We are the light of the world and the ones who shine the glory of God in the world (Matt. 5:14-16; Phil. 2:15). Every sphere of our lives is to be increasingly shaped by the Gospel. We have been commissioned by Jesus to go and make disciples of all nations (Matt. 28:18-20). God intends to bring His Gospel and his life-transforming power to the world through His Church. He is working through us! We have been blessed to be a blessing. We are disciples to make disciples. We are renewing to renew.

Would you be praying with me that in this coming year we would see Jesus increasingly renewing us to renew the world?

Philip Miller  
Senior Pastor



# Assimilation Ministry

## Pastor Jared Harrington

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Assimilation Ministry's desire is to create engaging conversations that will help move our guests to a discipleship group. We know that most people make up their mind pretty early when deciding about a church they are visiting. We desire to make a great first impression from the moment they see a friendly face in our parking lot, to the helpful assistance of finding a seat in our Worship Center, and to the opportunity to receive a free espresso. We are even looking at redesigning our foyer to bring a natural progression for guests through our signage, paint schemes, and function of our volunteers.

### **Accomplishments for 2013/2014:**

- ▶ 64 people attended the Discover Westwood class
- ▶ 47 people were presented for membership
- ▶ 17 people were baptized at Westwood
- ▶ Changed the position of the Welcome Center to be more visible for guests
- ▶ Worked with Children's Ministry to add a Children's Registration in the foyer
- ▶ Developed a strategy for guests to meet with Pastor Philip following the service
- ▶ 70 free drinks were given out in the month of April
- ▶ We currently have 625 members at Westwood Baptist Church

### **2014/2015 Alignment goals:**

To create an attractive and inviting space that helps engage first-time guests in the foyer. This will include:

- ▶ Moving our coffee cart to the foyer-kitchen (K1). This change will provide better tasting coffee through the use of a filtration system and an automatic grinder. It will also allow us to expand our beverage options.
- ▶ A paint scheme that will bring focus and lead people to the main doors of the Worship Center.
- ▶ Better signage highlighting our Welcome Center, Worship Center, and Café.

With the addition of a third service we will be looking for outgoing people to add to the First Touch Team (Parking Lot Attendants, Door Greeters, Welcome Team, Ushers, and Hosts).

We are also looking for friendly individuals who like to talk on the phone. These people will call guests to answer questions, follow-up on cares and concerns, and invite those to return.



# Discipleship Ministry

## Pastor Jared Harrington

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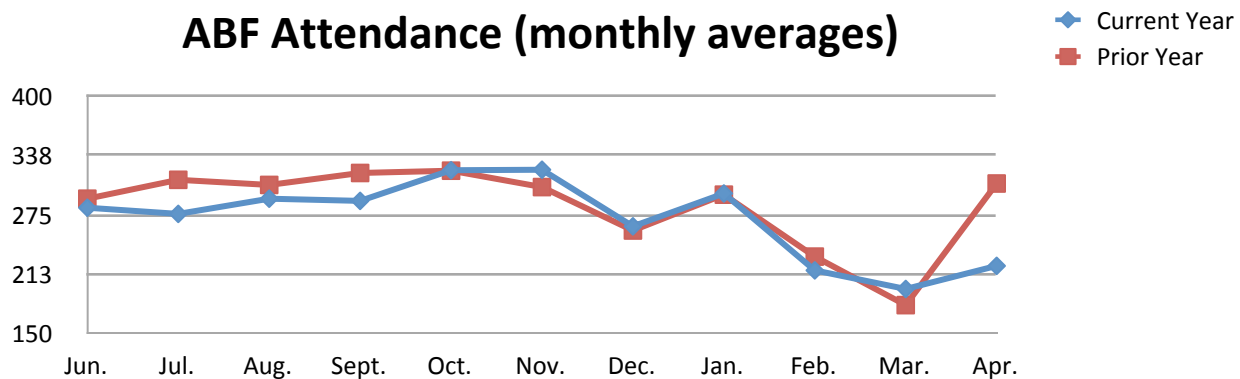
Discipleship Ministries exist “to move every person from merely knowing about Jesus to becoming like Jesus”. These ministries desire is to help each person find their identity in Christ, a community “to do life” with, and a place to serve one another. Discipleship Ministries are represented by the two main ministries of Adult Bible Fellowship and Life Groups.

**Adult Bible Fellowships** are groups of individuals (approx. 16 – 40 people) that desire to be renewed by the Gospel through the teaching of God’s Word and a relational community. These groups strive to bring renewal to the world through their authentic living, generous giving, and missional mindset.

### Accomplishments for 2013/2014 for Adult Bible Fellowships:

- ▶ Taught The Sermon on the Mount, Colossians, and 1 Peter.
- ▶ Surveyed and proposed a new schedule to reflect the transition to three services.
- ▶ Painted all the classrooms to create a warmer and more inviting environment.
- ▶ Integrated better technology through the use of Document Cams.

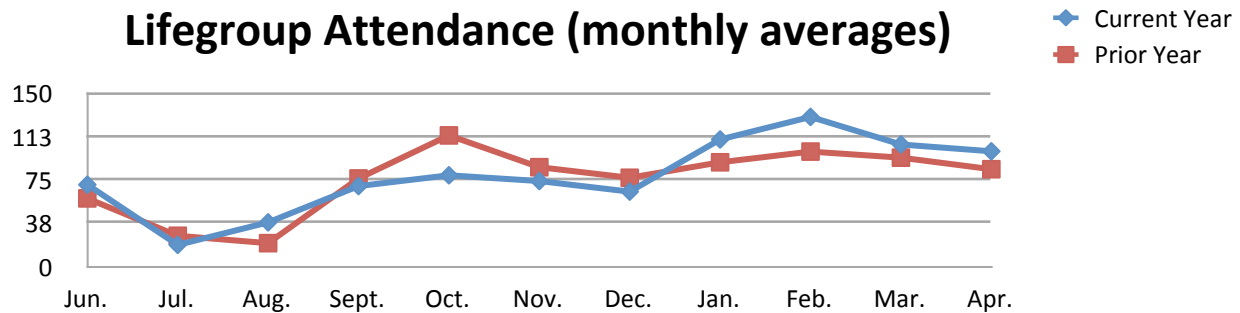
### ABF Attendance (monthly averages)



**Life Groups** are small groups of individuals (approx. 8 – 12 people) that are renewing to renew by discovering God’s Word, developing relationships, and investing into their communities. They meet weekly (or no less than bi-weekly).

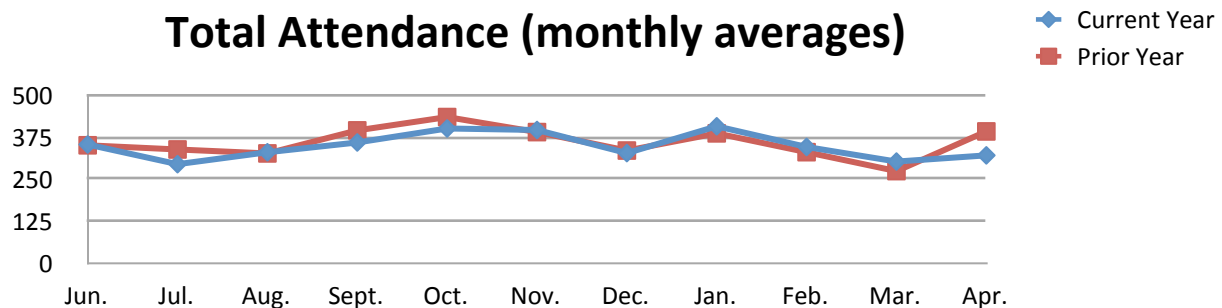
**Accomplishments for 2013/2014 for Life Groups:**

- ▶ Started two new Life Groups



**Combined 2014/2015 Alignment goals:**

- ▶ To help those who are searching or are new believers to better understand Jesus through a class titled Discover Jesus.
- ▶ To develop and enhance our community environments by offering ten additional Life Groups.
- ▶ To redesign the website for a more user-friendly and intuitive experience in determining a Life Group.





# Men's Ministry

## Pastor Jared Harrington

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Men's Ministry works to build men of action who honor God and serve others.

### **Accomplishments for 2013/2014:**

- ▶ 104 men attended the 2014 Men's Conference
- ▶ Three men were added the Men's Leadership Team
- ▶ Starting the transition to move the base of the Wood Chopping Ministry to Westwood

### **2014/2015 Alignment goals:**

- ▶ To develop a night where Men's Life Groups can meet together at Westwood
- ▶ To finish the transition of the Wood Ministry





# Women's Ministry

Kathy Pruitt

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Kathy Pruitt is in her fifth year as Women's Ministry Director.

Women's Ministry's vision is to have women seeking Jesus empowered by the Holy Spirit. We hope to accomplish this through our mission to shepherd women to embrace Jesus. We believe as they embrace Jesus their lives will be renewed.

## **Accomplishments for 2013/2014:**

- ▶ Added three new Midweek Life Groups with one being a turbo group
- ▶ Implemented letter writing to incarcerated women with hope to disciple upon release
- ▶ Added 12 women to MOPS (Mothers of Pre-Schoolers)
- ▶ Began cross support within women's ministry, i.e.: individual Midweek Life Groups created journals for prison ministry, created blankets for graduates heading to college, created comfort bags for homeless

## **2014/2015 Alignment goals:**

- ▶ Evaluate Women's Ministry Vision/Mission/Motto to determine if it lines up/supports church vision.
- ▶ Evaluate ministries to make sure they line up with vision and mission.
- ▶ Determine which ministries need to be changed, removed or added based on vision and mission. Determine which Midweek Life Groups are Life Groups and which are Training Groups.

## **2014/2015 Advancement goals:**

- ▶ Add and establish a Fellowship Coordinator to Women's Leadership Team
- ▶ Develop connection points with the college age women and develop Discipleship for women released from prison.

## **2014/2015 Maintenance goals:**

- ▶ Implement/create a measuring tool to evaluate effectiveness of each Life Group/Training Group.
- ▶ Develop a strong support for our shut-ins.



# Student Ministry

## Pastor Wescott Robinson

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Wescott has served as the Pastor of Student Ministries at Westwood for the past five years. He and his wife Heather have three beautiful daughters and love being part of the family here at Westwood.

### **Accomplishments 2013-2014:**

- ▶ Our primary goal in 2013 was to build in our students a love for and support of global outreach through two exciting mission trips.
- ▶ Our second goal was to lead students through the transition to our new Senior Pastor.
- ▶ 40 students and leaders participated in the SERVE Mission trip to Tijuana, Mexico.
- ▶ 12 students and leaders participated in our trip to East Asia, learning about Global Outreach and encouraging our workers there.
- ▶ Students eagerly participated in all church prayer times and congregation interviews during the Senior Pastor search process.
- ▶ Celebrated high school graduation with 15 students from our ministry.

### **2014/2015 Alignment goals:**

- ▶ Moving ministry on Sunday morning to the 8:30am worship hour and communicating to parents, staff, and students about changes in Student Ministries meeting times and purposes.

### **2014/2015 Advancement goals:**

- ▶ Launching a new ministry for college age students focused on reaching students in our church and community and supporting students who go away to school.

### **2014/2015 Maintenance goals:**

- ▶ Pursuing a new three mission trip strategy to equip our students and parents with the Gospel and instill in them a love for missions.

### **Student Ministry by the Numbers:**

- ▶ Average attendance at Kerusso exceeded 50 high school students weekly!
- ▶ Average attendance at The Edge exceeded 40 high school students weekly!
- ▶ More than 25 volunteer staff serving weekly in our Student Ministries.
- ▶ More the 50% of our high school students participating in Global Outreach.
- ▶ Over 80 students serving during Summer Hummer.
- ▶ Our biggest class of incoming 7th graders in more than five years.



# Children's Ministry

## Pastor Bruce Fuller

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The CLUBHOUSE is intentional as "The Place to Be a Kid." We desire for every child to feel accepted, safe, and excited about coming to the CLUBHOUSE every week.

Through exposure to God's Word, our heart is for our children to learn how Jesus is daily renewing their faith in Him so that He will provide them with His power to share the gospel with their friends.

It is our vision to equip and empower our children to "Renew" their faith in the Gospel through exposure to God's word and "peer evangelism" with their friends.

Over 2013-2014 we planned to improve the check-in experience for our guests as well as our regular attenders and to recruit 12 additional adults to serve in the CLUBHOUSE on a weekly basis.

### **Accomplishments for 2013/2014:**

- ▶ Recruited Check-in staff, thereby reducing the wait time
- ▶ New computer installed in main lobby to serve first time guests
- ▶ Recruited monthly helpers in the nursery and early childhood areas
  - ▶ Changed curriculums in the elementary area to increase the value
- ▶ Purchased two inflatables for Summer Hummer and other outreach events
- ▶ Hosted two Family Fun Nights
- ▶ Hired three childcare workers and one preschool teacher

*"Y" is a 2nd grade girl who rides the bus to AWANA. Over the course of this year, she was transformed from a rebellious, disruptive child who did not know Jesus to a lively, energetic child who completed two workbooks and has memorized over 80 Bible verses.*

*"C" is a five year old with special needs. At the beginning of the year, he was resistant to structure and required constant one-on-one supervision. He is now an active participant in his pre-K class.*

### **2014/2015 Alignment goals:**

- ▶ We will focus on recruiting 12-30 adults over the summer months to join the CLUBHOUSE Sunday team and serve on a weekly basis.
- ▶ The goal is to be fully staffed by September 2014
  - Addition of four adults to the 8:30 Kids Church
  - Addition of 10 adults to the 8:30 Nursery and Early Childhood
  - Additional two adults to the 8:30 check-in
  - Additional 13 adults will be recruited to fully staff the Clubhouse during the 10:00 and 11:30 services

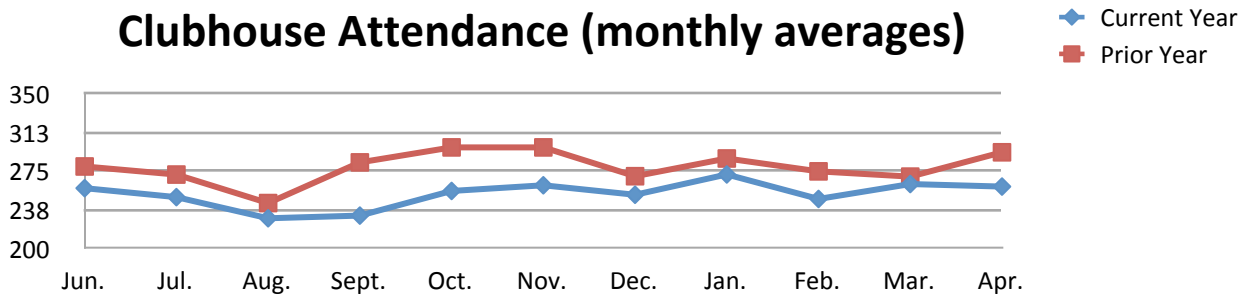
**2014/2015 Advancement goals:**

- ▶ Our vision is to equip and empower our elementary children to “Renew” their faith in the Gospel through “peer evangelism” with their friends.
- ▶ Our goal is to see 10% - 20% of the annual visitors to the CLUBHOUSE be the result of being brought by a friend.
- ▶ On a regular basis we will be encouraging kids to share testimonies about sharing their faith with others. This will be called looking for a ‘God Sighting’.

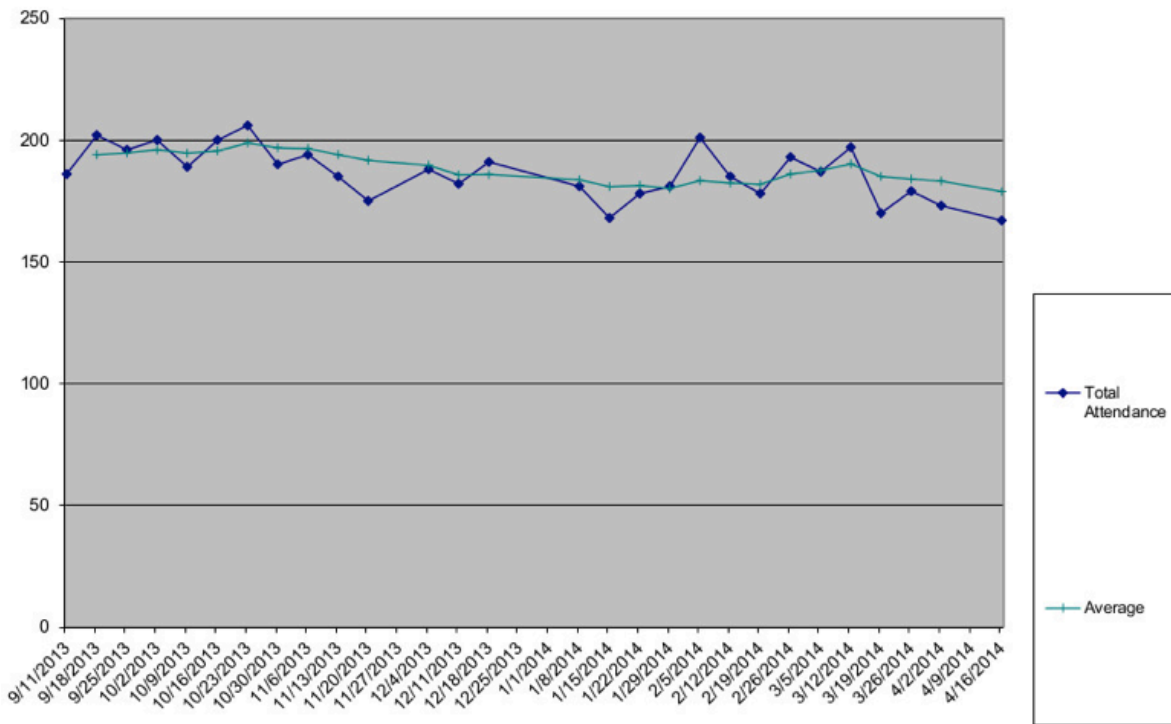
**2014/2015 Maintenance goals:**

- ▶ We are continuing the process of reviewing new curriculum to replace the current Early Childhood curriculum as well as supplementing the current materials to present a single Biblical truth during three worship services. The target date to accomplish this goal is September 2014.

**2013/2014 Attendance Charts:**



**AWANA Attendance**





# Worship Ministry

## Pastor Steve Alderete

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As the Pastor of Worship Arts, it is my privilege to serve Westwood by overseeing our Worship, Tech and Communications ministries. God has blessed us with tremendous talent, and it is my joy to work with our staff and volunteers!

### Accomplishments for 2013/2014:

- ▶ Continued to create meaningful, high-quality worship services in our two styles (traditional and contemporary)
- ▶ Assisted the Senior Pastor transition by supporting his vision and sermon series
- ▶ Over 150 musicians participated in the worship ministry throughout the year
- ▶ 15 musicians were new to the worship ministry this year
- ▶ The Christmas Festival included 69 in the choir and 29 in the orchestra

### 2014/2015 Alignment goal:

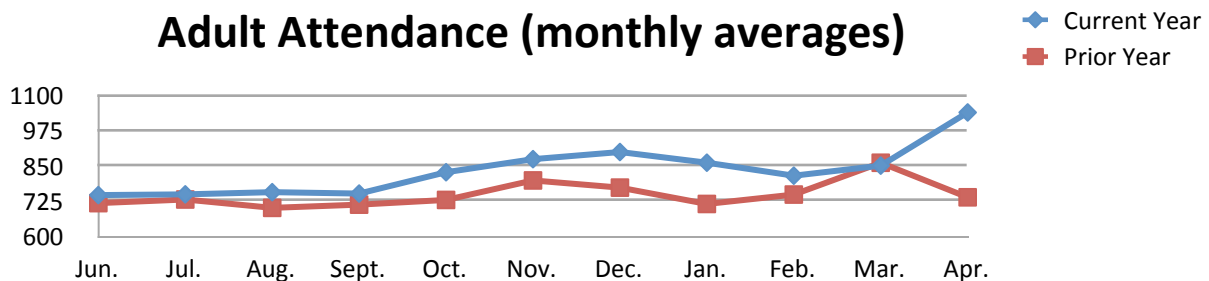
- ▶ Use “Renewing to Renew” as a content filter for worship service planning
- ▶ Prepare for and transition to three services

### 2014/2015 Advancement goal:

- ▶ Improve teamwork and musicianship
- ▶ Incorporate media and other creative elements

### 2014/2015 Maintenance goal:

- ▶ Develop and shepherd worship volunteers and paid staff
- ▶ Maintain a high standard of musical quality





# Tech Ministry

## Pastor Steve Alderete

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Will Spaulding heads up our Tech Ministry. His goal is to create and shepherd a team of volunteers who will support our worship services so that the message of the Gospel and the worship of God's people is clear and engaging.

### **Accomplishments for 2013/2014:**

- ▶ Recruited and trained volunteers in sound, lighting, and A/V systems
- ▶ Created a plan to upgrade Westwood's video system
- ▶ A team of five volunteers received additional training at a regional Worship/Tech conference
- ▶ Several volunteers are now capable of serving without a trainer looking over their shoulder
- ▶ We have created a plan to upgrade our video system over the next two years

### **2014/2015 Alignment goal:**

- ▶ Support the foyer redesign by helping to meet technical needs

### **2014/2015 Advancement goal:**

- ▶ Upgrade video system in phases within budget guidelines
- ▶ Recruit, train and even cross-train volunteers to meet the needs of Westwood's weekly worship services and special events

### **2014/2015 Maintenance goal:**

- ▶ Keep equipment in good working order



# Communications Ministry

## Pastor Steve Alderete

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Our Communications Specialists, Audra Krull and Brian Jansen, deserve special thanks for their hard work this year. They have both “risen to the occasion” to meet our Communications needs.

### **Accomplishments for 2013/2014:**

- ▶ Updated the website and print materials (specifically ministry brochures)
- ▶ Increased our use of photography, video and social media

### **2014/2015 Alignment goal:**

- ▶ Support “Renewing to Renew” with graphics and visuals as needed

### **2014/2015 Advancement goal:**


- ▶ Update church signage
- ▶ Refresh Westwood logo, signage, publications, and website

### **2014/2015 Maintenance goal:**

- ▶ Normal advertising and communication of Westwood events and programming

 [facebook.com/wbcolympia](https://facebook.com/wbcolympia)

 [instagram.com/wbcolympia](https://instagram.com/wbcolympia)

 [twitter.com/wbcolympia](https://twitter.com/wbcolympia)



# Global Outreach Ministry

## Pastor Bob Barnes

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In our Global Outreach Goals we have a high priority is to identify, mentor, train, and equip Westwood members who demonstrate a call from the Lord toward global outreach

We are committed to stand with existing global outreach workers who come out of Westwood and who do not have ready access to other centers for support.

It is our desire to support youth and adult short-term global outreach trips so Westwood members can gain greater exposure to how the Lord is working in cross cultural environments. Our ultimate goal is to mentor those youth or adults who demonstrate a call to long-term global outreach.

### **Accomplishments for 2013/2014:**

- ▶ Perspectives - # in attendance  $\approx$  45
- ▶ Trip with Pastor Philip
- ▶ Oversee, resource and encourage our workers
- ▶ Equipped and deployed two youth teams, one to Mexico and one to China

### **2014/2015 Alignment goals:**

- ▶ Evaluate the effectiveness of our global workers by visiting at least four workers in the field
- ▶ Reevaluate our support policy regarding global workers involved in Business As Missions
- ▶ Assist in preparing Summer Hummer project
- ▶ Assist in preparing to send out two teams
- ▶ Provide resources and training for evangelism

### **2014/2015 Advancement goals:**

- ▶ Work to identify and prepare two workers for future deployment
- ▶ Develop and present Global Outreach vision to Adult Bible Fellowship classes
- ▶ Prepare training module for Evangelism for October and spring
- ▶ Facilitate discussion and plan to serve our existing seniors and reaching out to non-Westwood seniors

### **2014/2015 Maintenance goals:**

- ▶ Prepare for Hastings departure
- ▶ Prepare for five visiting global worker couples who will be at Westwood over the summer of 2014 through January 2015





# Care Ministry

## Becky Pitney

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Care Ministries strives to renew hope in our church by providing targeted support to members of the congregation during times of change, crisis, or special circumstances.

The main goals for the year (2013-2014) were to minister to families and individuals with groups, counseling, visitation and services to help build a healthy and connected body of Christ. Also, Care Ministries seeks to provide the congregation an opportunity to serve one another and the community.

### **Accomplishments for 2013/2014:**

- ▶ Financial Peace University
- ▶ Counseling, referrals
- ▶ GriefShare group
- ▶ Military Ministry
- ▶ The blue van transportation on Sunday mornings
- ▶ Practical help and ministry to people with special needs or illness

### **2014/2015 Alignment goals:**

- ▶ Collaborate with other Adult Ministry partners (Women's, Global Outreach and Discipleship) to foster the renewal process within new attenders. Provide the church with opportunities to renew our community.

### **2014/2015 Advancement goals:**

- ▶ Advance the Ministry:
- ▶ Expand the ministry to seniors
- ▶ Expand the number of special groups to offer a more comprehensive selection
- ▶ Anticipate the need for counseling and prevent crises with educational groups and intervention

### **2014/2015 Maintenance goals:**

- ▶ Continue to care for the congregation and reach out to people in need

### **Steps planned to accomplish those goals and how people can be part of that vision:**

- ▶ Offer more targeted special groups
- ▶ Launch a new "Senior Ministry" in conjunction with the Global Outreach Ministry
- ▶ Form a Care Ministries steering committee



# Benevolence Ministry

## Becky Pitney

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The Benevolence Ministry works to renew hope. It serves widows, orphans, people in bondage, and the poor.

The main goal for the year (2013-2014) was to support the empowerment of benevolence clients with the James 1:27 Benevolence Fund. These funds are leveraged by partnering with community ministries and the clients themselves to share the gospel, alleviate immediate distress and avoid future crises.

### **Accomplishments for 2013/2014:**

- ▶ Renewing hope for the poor:
  - partnership with City Gates Ministry
  - disbursement of benevolence funds on a case-by-case basis
  - operation of the food pantry (approximately 25 families a month)
  - AWANA and Summer Hummer outreaches and scholarships
  - holiday generosity
  - outreach to people experiencing homelessness in Olympia
  - special emergency relief (e.g. Oso mudslide relief)
- ▶ Renewing hope for Widows:
  - the monthly Connections Lunch outreach
  - practical help as needed
- ▶ Renewing hope for Orphans:
  - partnership with Youth for Christ Foster Care Agency
  - Orphan Sunday
  - Practical help and support of foster/adoptive families in the church
- ▶ Renewing hope for people in bondage: partnership with the Thurston County Jail Ministry

### **2014/2015 Alignment goals:**

- ▶ Provide the congregation with opportunities to offer renewal to the community, disciple and minister to others, and demonstrate their faith outwardly as God is renewing them inwardly.

### **2014/2015 Advancement goals:**

- ▶ Expand the food pantry into a cooperative program with the food pantry clients. Increase awareness of the benevolence activities with regular communication with the congregation. Possibly expand the Jail Ministry to the Thurston County Youth Detention Center.

**2014/2015 Maintenance goals:**

- ▶ Maintain relationships with our strategic community partners. Maintain the Connections Lunch outreach for widows. Meet with walk-in benevolence clients. Minister to neighborhood children through AWANA, Summer Hummer, the Bus ministry, and holiday generosity.

**Steps planned to accomplish those goals and how people can be part of that vision:**

- ▶ Identify a team of church members who can provide practical help to widows.
- ▶ Plan and promote Orphan Sunday on October 5. Support and partner with Youth for Christ to raise support for Christian foster families in Thurston County. Meet with a representative from Department of Social and Human Services to determine needs of local foster children and give the congregation an opportunity to help meet the needs.
- ▶ Work with the Thurston County Jail Ministry to preach the gospel in the Thurston County Jail, correspond with inmates, and collaborate with that ministry to offer discipleship, guidance, and practical help to people leaving jail. Connect with the Thurston County Youth Detention Center to investigate the possibility of ministry with detained youth.
- ▶ Develop a food pantry co-operative: arrange to pick up food from community sources and distribute food once a month.

**Benevolence Notes:**

<b>Category</b>	<b>Description</b>	<b>People served</b>
Community Benevolence	City Gates, Oso Community Church, and community walk-ins	Over 57 individuals and families were helped with basic needs this year
Church attender needs	practical needs	Our church
Thurston County Jail Ministry	The New Life Choices garage project	People in bondage
Connections Lunch	10 lunches a year	Widows
Orphan Care	Support of 11 families in the church, Youth for Christ, the Cebu Orphanage, and Orphan Sunday	Orphans
Other expenses	Taxes, the blue van, Christmas and Thanksgiving supplies, backpack drive and correspondence	The poor



# Visitation Ministry

## Randy Murphy

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We have targeted two strategic initiatives, one of which is to reach retirees. The retirees and senior population at Westwood are two categories of people that fall under the umbrella of my area of concern, passion and responsibility. Therefore, I am framing my goals with the mindset of Renewing to Renew.

As the Pastor of Visitation, and through the efforts of this ministry, I want to play an active role in seeing every person in the greater Olympia area have the opportunity to experience Gospel renewal because they hear and see Gospel renewal in the life of someone (a senior or retiree) from Westwood Baptist Church!

### **Accomplishments for 2013/2014:**

- ▶ The Visitation ministry
- ▶ Funerals and memorials

### **2014/2015 Alignment goals:**

- ▶ Regularly attend the 8:30 service in the fall.

### **2014/2015 Advancement goals:**

- ▶ Collaborate with Senior Services of South Sound to reach out to the community
- ▶ Form & develop a care team to meet practical needs for seniors
- ▶ Assist funeral homes in Thurston County

### **2014/2015 Maintenance goals:**

- ▶ Continue with hospital and home visits



# Building and Facilities Management

## Price Hallmann

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The Buildings and Facilities team oversee our built environment and the day to day systems which allows for the effective operation of the church.

During year 2013-14 we monitored the budget closely, recognizing that we would have significant cost increases due to the transition from Pastor Lee to Pastor Philip and the implementation of the Affordable Care Act.

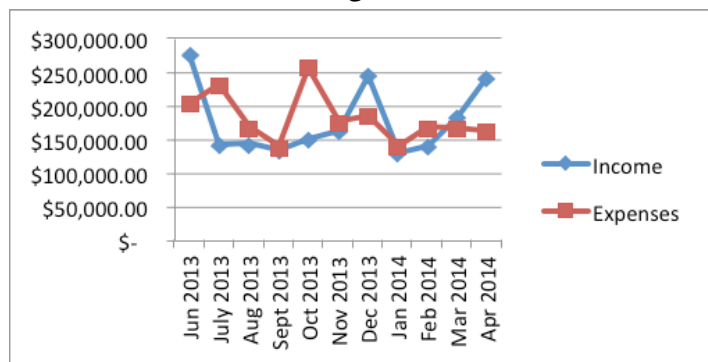
### Accomplishments for 2013/2014:

- ▶ Replacement of three HVAC units
- ▶ Replacement of admin offices carpeting
- ▶ Striping of lower parking lots
- ▶ Repainting of lower E wing hallways and classrooms
- ▶ Doubled the bandwidth for the Internet

### 2014/2015 Alignment goals:

- ▶ Manage the 2014-15 budgets to minimize expenses and maximize income for a balanced budget by year end in May 2015.

Giving 2013-14



### 2014/2015 Advancement goals:

- ▶ Continue the replacement program for this aging building using the 20 year Capital plan.
- ▶ Continue working on upgrades to support the addition of a third service on Sunday morning, making the church as inviting and functional as possible.

### 2014/2015 Maintenance goals:

- ▶ Continue to explore opportunities for increased energy savings through fixture, lighting, equipment change-outs and grants.

### Steps planned to accomplish those goals and how you can be part of that vision:

- ▶ Incorporate more volunteers into the custodial and food service staff.
- ▶ Use costing cutting practices in all areas to reduce expenses as much as possible.
- ▶ Planned education in stewardship of this facility, time, and finances.

# Treasurer Report

## Craig Landes

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May 5, 2014

Board of Elders  
Westwood Baptist Church  
Olympia, Washington

Gentlemen:

The independent firm of Battershell & Nichols, CPAs has recently completed their annual engagement of agreed-upon procedures for Westwood Baptist Church. Their comments and recommendations have been reviewed with staff members and show no unsatisfactory findings. Additionally, I periodically review the weekly deposit summary with the monthly bank statements from South Sound Bank and perform a check for proper signature authority on disbursements.

Based on the above, I believe that Westwood Baptist Church's accounting procedures are being performed in accordance with best accounting practices and the Westwood Financial Management Handbook.

Sincerely,



Craig N. Landes  
Treasurer

# Annual Budget 2014-2015

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	Annual Budget	Anticipated Income	Annual Budget Less Income
Operations	\$ 1,727,617	\$ 52,500	\$ 1,675,117
Building and Grounds	\$ 95,200		\$ 95,200
Children's Ministry	\$ 119,331	\$ 89,163	\$ 30,168
Early Childhood	\$ 4,320		\$ 4,320
Nursery	\$ 3,306		\$ 3,306
Student Ministry	\$ 34,000	\$ 12,400	\$ 21,600
Adult Ministry	\$ 20,100	\$ 6,600	\$ 13,500
Executive Admin	\$ 10,650		\$ 10,650
Worship	\$ 15,800		\$ 15,800
Technical	\$ 28,800		\$ 28,800
Communications	\$ 12,500	\$ 2,500	\$ 10,000
Women's Ministry	\$ 31,060	\$ 22,120	\$ 8,940
Global Outreach	\$ 192,985	\$ 44,000	\$ 148,985
Evangelism	\$ 5,500		\$ 5,500
Care Ministry	\$ 10,030	\$ 5,000	\$ 5,030
Total 2014-15 Budget	\$ 2,311,199	\$ 234,283	\$ 2,076,916
Total 2013-14 Budget			\$ 1,939,422
Difference			\$ 137,494
Monthly Giving Needed:	2014-15 Budget	\$ 173,076.33	
	2013-14 Budget	\$ 161,618.50	
	Difference	\$ 11,457.83	

# Allocation of Funds (Fiscal Assets)

## April 30, 2014

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### Funds in the Bank: 4/30/2014

Main Checking - South Sound Bank	\$ 170,524.77
Vanguard Investment	202,143.60
BGC Cornerstone Fund Investment	157,365.82
HRA Medical Money Market	95,311.88
Building Money Market	46,242.93
Preschool Checking	18,093.91

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Total Funds in the Bank	\$ 689,682.91
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### Allocation of Funds on Hand: 4/30/2014

General Fund	\$ 394,804.69
Reserve	135,229.50
HRA Medical Money Market	95,311.88
Building Fund	46,242.93
Preschool	18,093.91

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Total Allocation of Funds on Hand	\$ 689,682.91
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# 11 Month Balance Sheet

April 30, 2014

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Total Fiscal Assets	689,682.91
Fixed Assets	
1510 · Land - Kaiser Road	300,000.00
1520 · Building	1,456,272.11
1530 · B & G Improvements	223,548.25
1540 · Furnishings & Equipment	25,375.54
1550 · Garage	14,195.13
1560 · Vehicles	0.00
1570 · Grand Piano	72,080.00
1580 · Organ	63,913.00
Total Fixed Assets	<u>2,155,384.03</u>
Other Assets	
1700 · PREPAID	-51,277.25
1800 · OTHER ASSETS	28,500.00
Total Other Assets	<u>-22,777.25</u>
TOTAL ASSETS	<u>2,822,289.69</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
2400 · PAYROLL LIABILITY	3,657.48
Total Current Liabilities	3,657.48
Total Liabilities	3,657.48
Equity	
3000 · Opening Bal Equity	2,953,448.68
3100 · Retained Earnings	10,166.85
Net Income	-144,983.32
Total Equity	<u>2,818,632.21</u>
TOTAL LIABILITIES & EQUITY	<u>2,822,289.69</u>

# 11 Month Financial Statement

## April 30, 2014

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	11 Month Actual	11 Month Budget	11 Month Internal Income & Transfer	Annual Budget
<b>Income</b>				
Total General Fund Income	1,877,986.58	2,110,966.92		2,302,873
Total Reserve Income	340,466.10			
Total Building MM Income	13,993.23			
Total Preschool Income	42,276.79			
Total BGC Cornerstone Investment Income	4,231.44			
Total Vanguard Investment Income	1,481.35			
Total HRA Medical MM Income	33,413.34			
Total Income Internal Transfers	120,794.16			
Total Income	<u>2,434,642.99</u>			

	11 Month Actual	11 Month Budget	11 Month Internal Income & Transfer	Annual Budget
<b>Expense</b>				
General Fund Expense				
Total Administration Expense	1,457,749.51	1,502,066.00	40,502.42	1,636,121.00
Total Building & Grounds	91,957.20	85,991.00		93,800.00
Total Children's Ministry	92,549.32	110,482.00	90,920.77	116,229.00
Total Student Ministry	25,364.34	28,414.00	12,451.80	30,980.00
Total Adult Ministry	10,542.78	20,136.00	2,623.69	21,954.00
Total Executive	10,227.19	9,979.00		10,885.00
Total Worship	11,918.71	13,645.00	335.49	14,870.00
Total Women's Ministry	16,592.89	25,259.00	16,599.20	27,539.00
Total Global Outreach	199,564.45	205,089.00	19,633.34	223,715.00
Total Technical	6,880.15	9,454.00		10,310.00
Total Nursery	1,835.29	2,758.00		3,000.00
Total Early Childhood	2,525.96	2,985.00		3,250.00
Total Care Ministry	4,728.54	12,169.00	1,094.00	13,260.00
Total Evangelism	3,424.29	6,417.00		7,000.00
Total Communications	6,968.82	11,052.00	2,942.46	12,040.00
Total Special Approval	66,788.03			
Missions Challenge Moved to RESERVE				77,920.00
Total General Fund Expense	2,009,617.47			2,302,873.00
Total Building MM Expense	500.00			
Total Preschool Expense	43,006.53			
Total HRA Medical MM Expense	37,420.00			
Total Reserve Expense	489,082.31			
Total Expense	<u>2,579,626.31</u>			
Net Income	-144,983.32			



Renewing to Renew

