



Children's Ministry Health Assessment Checklist

This checklist will help you evaluate the current state of your children's ministry and identify areas for improvement. Go through each category, score your ministry from 1-5 (1 = needs improvement, 5 = thriving), and reflect on how you can enhance each aspect.



1. Volunteer Engagement

- >>> *Do you have enough volunteers to meet your needs each week?*
 1 2 3 4 5
- >>> *Are your volunteers well-trained and confident in their roles?*
 1 2 3 4 5
- >>> *Do your volunteers feel valued and appreciated?*
 1 2 3 4 5
- >>> *Do volunteers regularly invite others to join the team?*
 1 2 3 4 5



2. Parent Involvement

- >>> *Do you have regular communication with parents about what their children are learning?*
 1 2 3 4 5
- >>> *Are parents given opportunities to get involved in ministry events and activities?*
 1 2 3 4 5
- >>> *Do parents feel connected to the ministry and understand its goals?*
 1 2 3 4 5
- >>> *Is there a clear process for parents to provide feedback or ask questions?*
 1 2 3 4 5



3. Child Engagement

- >>> *Are children actively participating in your programs and enjoying their time?*
 1 2 3 4 5
- >>> *Do you have a variety of activities (crafts, games, lessons) that engage different learning styles?*
 1 2 3 4 5
- >>> *Are children excited to return each week?*
 1 2 3 4 5
- >>> *Are children building relationships with their peers and leaders?*
 1 2 3 4 5



4. Curriculum Effectiveness

- >>> *Is your curriculum theologically sound and age-appropriate?*
 1 2 3 4 5
- >>> *Does your curriculum align with the overall mission of your church?*
 1 2 3 4 5
- >>> *Is the curriculum flexible enough to adapt to different group sizes and dynamics?*
 1 2 3 4 5
- >>> *Are your lessons engaging and interactive, helping kids learn in a fun way?*
 1 2 3 4 5

Based on the episode "Kids Ministry in a Changing World: Building a Thriving Children's Ministry with Justyn Smith" on the unSeminary podcast



5. Safety and Security

- >>> Do you have a secure check-in/check-out system for children?
 1 2 3 4 5
- >>> Are all volunteers background-checked and trained in child safety?
 1 2 3 4 5
- >>> Is the children's ministry area safe, clean, and kid-friendly?
 1 2 3 4 5
- >>> Do you regularly review and update your safety policies and procedures?
 1 2 3 4 5



6. Growth and Development

- >>> Are new families joining and staying involved in your children's ministry?
 1 2 3 4 5
- >>> Do you have a clear plan for outreach and growth?
 1 2 3 4 5
- >>> Are you tracking attendance and participation trends?
 1 2 3 4 5
- >>> Do you celebrate milestones and growth with your volunteers and children?
 1 2 3 4 5



7. Spiritual Impact

- >>> Are you seeing evidence of spiritual growth in the children you minister to?
 1 2 3 4 5
- >>> Do children have opportunities to serve and apply what they're learning?
 1 2 3 4 5

- >>> Do you regularly pray for and with the children in your ministry?
 1 2 3 4 5

- >>> Are children building strong faith foundations that will last into their teen and adult years?
 1 2 3 4 5



8. Leadership and Vision

- >>> Is there a clear vision for the future of the children's ministry?
 1 2 3 4 5
- >>> Is the leadership team united and communicating effectively?
 1 2 3 4 5
- >>> Do you provide opportunities for leadership development among volunteers?
 1 2 3 4 5
- >>> Are you empowering others to lead and take ownership of different areas?
 1 2 3 4 5



Total Score:

Add up your scores to assess the overall health of your children's ministry.

- >>> **35-40: Thriving** – Your children's ministry is healthy and strong. Keep up the great work!
- >>> **25-34: Growing** – You're doing well but there are some areas that could use improvement.
- >>> **15-24: Needs Attention** – Focus on strengthening the weak areas to ensure long-term success.
- >>> **Below 15: Immediate Action Required** – There are serious issues that need to be addressed for your ministry to thrive.